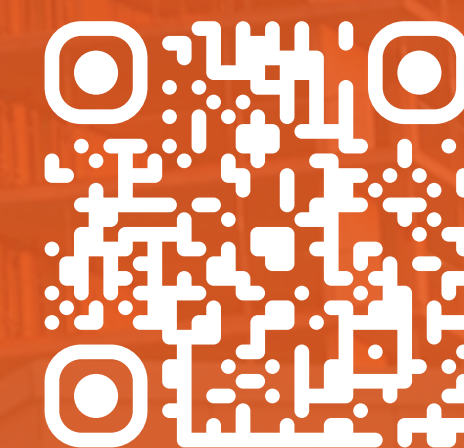




# General Contractors



[info@bccompaniesllc.com](mailto:info@bccompaniesllc.com)  
254-652-4917

7390 Milam Road  
Winston, GA 30187

[marilyn.bryson@bccompaniesllc.com](mailto:marilyn.bryson@bccompaniesllc.com)  
[bccompaniesllc.com](http://bccompaniesllc.com)



# ABOUT US

**BC Companies is a full-service general contractor specializing in commercial construction projects. With a focus on quality, safety, and client satisfaction, we offer a comprehensive range of services across multiple trades. Our team brings years of industry expertise, delivering projects on time and within budget.**

## Mission Statement

“To deliver high-quality, innovative, and sustainable construction solutions that exceed client expectations, fostering long-term partnerships and positively impacting the communities we serve.”

## Vision Statement

“To be a trusted leader in commercial construction, recognized for our commitment to excellence, safety, and innovation, while empowering our team to build a better future for our clients and communities.”

## Core Values

### 1. Integrity

- Upholding honesty and transparency in every project and client interaction.

### 2. Quality

- Delivering exceptional craftsmanship and ensuring projects meet or exceed industry standards.

### 3. Safety

- Prioritizing the well-being of our team, partners, and clients through rigorous safety practices.

### 4. Innovation

- Embracing cutting-edge technologies and sustainable methods to optimize project outcomes.

### 5. Collaboration

- Fostering open communication and teamwork with clients, architects, and subcontractors.

### 6. Community Impact

- Building infrastructure that contributes to the growth and sustainability of the communities we serve.



# TEAM OVERVIEW



## **Norman Bryson**

Senior Commercial Construction Consultant | Expert in Project Delivery & Cost Management

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With over 30 years of experience in the commercial construction industry, Norman is a highly regarded consultant who has successfully overseen and delivered more than 1,500 projects valued at over \$500 million. His extensive portfolio spans a diverse range of sectors, including corporate offices, mixed-use developments, healthcare facilities, and large-scale infrastructure projects.

Norman excels in project management, cost control, and risk mitigation, offering clients a deep understanding of the complexities involved in large, multi-faceted construction initiatives. His expertise in optimizing construction processes ensures that each project is completed on time, within budget, and to the highest standards of quality.

Known for his strategic approach and strong negotiation skills, Norman has developed lasting relationships with contractors, architects, and project stakeholders, streamlining communication and fostering collaboration to achieve project goals. His hands-on experience, coupled with a keen eye for detail and a commitment to innovation, allows him to deliver exceptional results that exceed client expectations.

Norman's track record of managing high-value projects with a focus on efficiency, safety, and sustainability has cemented his reputation as a trusted leader and advisor in the commercial construction industry.



## **Marilyn Bryson**

BC Companies CEO | Materials Engineer, U.S. Department of Defense

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A dynamic leader with a unique blend of expertise in both commercial construction and advanced materials engineering, Marilyn is the visionary CEO and co-founder of BC Companies, a highly respected construction firm specializing in large-scale, complex projects across multiple sectors. With a reputation for excellence in project delivery and operational efficiency, she has successfully overseen the growth of her company, navigating the challenges of the industry while maintaining a commitment to sustainability and innovation.

In addition to her leadership role in the commercial construction sector, Marilyn serves as a Materials Engineer for the U.S. Department of Defense. In this capacity, she applies her deep understanding of materials science to the development of cutting-edge solutions that enhance the performance and durability of military systems, ensuring the highest standards of quality and safety in critical applications.

Marilyn earned her degree in Materials Engineering from Auburn University, where she honed her technical knowledge and developed a passion for solving complex engineering problems. Her academic foundation, coupled with her hands-on experience in both the private and public sectors, has made her a sought-after expert in materials science and construction innovation.

A passionate advocate for diversity and inclusion in the fields of engineering and construction, Marilyn is dedicated to mentoring the next generation of women leaders, driving change within both industries, and continuing to set new standards for excellence.



**Jamall Cox**  
Chief Operating Officer | BC Companies LLC

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Hailing from Winston, GA, Jamall Cox is the dynamic Chief Operating Officer of BC Companies LLC, where he combines expertise, leadership, and a steadfast commitment to excellence in commercial construction. A proud graduate of Albany State University with a Master's degree in Criminal Justice, Jamall brings a unique perspective to his role, fostering growth, sustainability, and lasting client relationships.

With a deep dedication to quality, safety, and client satisfaction, Jamall has been instrumental in propelling BC Companies toward long-term success. A business owner since the age of 27 and now a co-owner of BC Companies, he has honed his skills in operating excavators and skid steers, managing multiple crews, concrete finishing, and demolition. His reputation for punctuality and efficiency ensures projects are executed seamlessly, meeting and exceeding expectations.

Among his notable accomplishments, Jamall boasts 12 years of perfect attendance throughout his school career and holds immense pride as a member of Phi Beta Sigma Fraternity. Beyond his professional achievements, he cherishes his role as a devoted husband and father to two wonderful children.

Jamall's passions extend beyond the construction site. He enjoys drag racing, riding 4-wheelers, and restoring classic cars. As a family man, he values the time spent with loved ones and infuses the same level of dedication into his personal life as he does his professional endeavors.

With a vision to elevate BC Companies into a sustainable and successful enterprise, Jamall Cox is a leader who embodies integrity, passion, and the drive to leave a lasting legacy in the commercial construction industry.



**Tyler Hinton**  
BC Companies Vice President of Operations

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With over a decade of experience in commercial construction management, Tyler is a seasoned leader currently serving as the Vice President of Operations at BC Companies. His career spans a diverse range of roles, from Superintendent to Project Manager, Senior Project Manager, and now as the VP of Operations, where he oversees the strategic direction and execution of high-profile construction projects.

Tyler brings extensive expertise in managing complex commercial projects, having successfully delivered a variety of project types, including design-build, interior and exterior renovations, (vanilla) shell constructions, big box retail builds, façade renovations, and ground-up developments. His hands-on experience at every level of construction management has enabled him to streamline operations, improve efficiency, and drive exceptional results for clients.

Throughout his career, Tyler has built strong relationships with prominent clients, including The Ross Group, 5 Below, Devon Self Storage, Florida DOT, Brixmor Property Group, Westwood Financial, Walmart, Tidal Car Wash, Universal Forest Products, and as a preferred contractor with Publix. His proven track record of successfully delivering projects on time and within budget has earned him a reputation for reliability and excellence in the industry.

As VP of Operations, Tyler leads cross-functional teams to ensure project success from conception to completion, continually implementing innovative processes to enhance performance and exceed client expectations. His dedication to operational excellence and his commitment to maintaining the highest industry standards make him an invaluable asset to BC Companies and a trusted partner in commercial construction.



**Bernard E. Oostra**  
Senior Estimator, BC Companies LLC

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Bernard Oostra serves as a Senior Estimator at BC Companies LLC, bringing over 25 years of construction experience across a wide range of project types including industrial, retail, medical, multifamily, hospitality, and residential development. With deep expertise in hard-bid, GMP/CMAR, design-build, and conceptual estimating, he plays a critical role in leading preconstruction efforts, developing accurate cost models, and supporting successful project pursuit strategies. His comprehensive understanding of both civil and vertical construction scopes allows him to evaluate risk, optimize budgets, and deliver competitive, well-developed proposals.

In his role, Bernard leads full-cycle estimating efforts, including scope analysis, quantity takeoffs, subcontractor solicitation, bid leveling, and cost validation. He works closely with project managers, clients, and trade partners to develop detailed budgets and ensure alignment with project requirements, schedules, and financial goals. His ability to manage complex estimates across multiple project types supports BC Companies' ability to successfully pursue and execute large-scale, multi-trade projects nationwide.

Prior to joining BC Companies, Bernard served as a Senior Lead Estimator with Catamount Constructors, where he led estimating efforts on major commercial and industrial projects for a nationally recognized ENR contractor. His portfolio includes large-scale developments such as a 1.1 million square foot industrial warehouse in Jefferson, GA (\$36.1M), a \$55M Carvana facility, multifamily developments, medical facilities, and design-build industrial projects.

He also held the role of Estimating & Purchasing Manager with Trilogy Investment Company, where he managed estimating and procurement functions for residential development projects, leading subcontractor buyouts and supporting underwriting and budgeting efforts.

Earlier in his career, Bernard held senior and leadership estimating roles with top general contractors including EMJ Corporation, PWI Construction, and Simac Construction, where he managed both competitive and negotiated bids across retail, hospitality, government, and tenant improvement projects. His experience includes value engineering, contract development, subcontractor negotiations, and implementing process improvements such as transitioning estimating systems to digital platforms, resulting in measurable cost savings.

In addition to his construction career, Bernard is the Founder and CEO of Zero Energy Developments, Inc., a company focused on high-performance, net-zero residential construction, where he oversees business strategy, land acquisition, trade partner development, and construction operations.

Bernard's background also includes experience in financial services and business ownership, providing him with a strong foundation in financial analysis, investment strategy, and operational management. He has completed advanced coursework in estimating, AutoCAD, and investment management, and is proficient in industry-standard tools including Procore, Viewpoint, Bluebeam, PlanSwift, and BuildingConnected.

Known for his leadership, technical expertise, and strategic approach to preconstruction, Bernard brings a high level of accuracy, efficiency, and insight to every project. His ability to manage complex estimates, lead pursuit strategies, and collaborate across teams makes him a key asset in delivering successful, cost-effective construction solutions.



**Jason Rogers**

BC Companies Senior Project Manager | Commercial Construction Professional

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With a career spanning over 25 years, Jason Rogers has established himself as a seasoned expert in the commercial construction industry. From his early days as a journeyman and finish carpenter to his leadership roles as a superintendent and project manager, Jason has gained invaluable experience across a broad spectrum of construction projects. His expertise extends to ground-up constructions, tilt-wall projects, void-form systems, remodels, tenant buildouts, demolitions, and design-build initiatives.

Jason's portfolio boasts collaborations with renowned brands such as Old Navy, Eddie Bauer, Gap, Walmart, Starbucks, Domino's Pizza, Long John Silver's, Salad and Go, Dutch Bros Coffee, Kroger, and Albertson's Fuel Stations. He has also partnered with municipalities, delivering critical projects for fire stations, schools, and post offices. His unwavering commitment to quality, attention to detail, and efficient time management have earned him a reputation for delivering flawless results, ensuring client satisfaction and exceeding project expectations.

Outside of his professional life, Jason is passionate about living life to the fullest. He enjoys traveling, hunting, fishing, and working in agriculture. A proud competitor in barbecue cook-offs, he relishes perfecting his craft while spending meaningful time with family and friends. Together with his amazing wife, Ramie, Jason is blessed with a large family, including three daughters, two sons, and four cherished grandchildren.

Jason Rogers exemplifies dedication, leadership, and craftsmanship in every aspect of his life and career, making him a distinguished professional and an inspiring individual.



**Mercedes Williams**

Office Manager, BC Companies LLC

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Mercedes Williams serves as the Office Manager for BC Companies LLC, where she plays a key role in supporting both field operations and executive leadership. With a strong background in construction administration and office management, she is responsible for overseeing daily office functions and ensuring efficient workflow across multiple projects nationwide. Her ability to manage administrative processes contributes directly to the successful execution of projects in a fast-paced commercial construction environment.

Prior to joining BC Companies, Mercedes successfully played a key role in starting a health clinic from the ground up and managing its day-to-day operations. This experience strengthened her ability to build systems, manage logistics, coordinate teams, and maintain efficient business operations in a dynamic environment.

In her current role, Mercedes is responsible for material procurement and inventory management, including ordering project materials, tracking deliveries, and maintaining inventory levels to support ongoing operations. She plays a critical role in ensuring that field teams have the materials and resources needed to stay on schedule and operate efficiently.

Additionally, she maintains organization across BC Companies' operations by managing digital file systems through platforms such as OneDrive and Teams, coordinating travel and logistics for project teams, and supporting communication between internal staff, vendors, and project teams. Known for her strong attention to detail, organization, and ability to manage multiple priorities, Mercedes serves as a central point of coordination between office operations and field execution. Her proactive approach and commitment to efficiency help ensure that BC Companies maintains high standards of organization, communication, and operational performance across all projects.

**Scott Seelye**Project Manager, BC Companies LLC

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Scott Seelye serves as a Project Manager at BC Companies LLC, bringing extensive experience in commercial construction, ground-up development, and large-scale renovation projects across multiple sectors. With a strong background in both field operations and project management, he has successfully led projects nationwide, supporting complex builds in retail, medical, municipal, federal, and communication infrastructure environments. His hands-on experience and leadership in both superintendent and project management roles allow him to effectively oversee projects from preconstruction through completion.

In his role, Scott is responsible for managing all phases of construction, including project planning, scheduling, subcontractor coordination, and quality control. He works closely with field teams, clients, and trade partners to ensure projects are delivered safely, on time, and within budget. His ability to manage active job sites, coordinate multiple trades, and maintain clear communication across all stakeholders supports efficient project execution in fast-paced and operational environments.

Scott brings a diverse project portfolio that includes ground-up construction, tenant infill, and large-scale commercial remodels. His experience includes managing municipal and institutional projects such as fire stations and campus facility expansions, as well as retail and medical tenant improvement projects across multiple states. He has also led major nationwide programs, including multiple facility upgrades, EV charger installations, and infrastructure improvements requiring phased construction and coordination within active environments.

Prior to joining BC Companies, Scott held leadership roles including Senior Traveling Superintendent and Project Manager, where he managed projects ranging from small tenant improvements to large-scale commercial developments. He has extensive experience overseeing multi-phase projects, coordinating subcontractors, and ensuring compliance with project specifications and safety standards. His background also includes ownership and management of his own construction company, where he delivered numerous commercial projects including retail builds, office tenant improvements, and nationwide infrastructure upgrades.

Scott's experience extends into telecommunications and infrastructure development, where he managed design-build projects supporting major communication networks and facilities across the country. This includes work with major providers and nationwide asset programs, demonstrating his ability to manage complex, multi-location projects with consistency and efficiency.

He is OSHA 30 certified and proficient in industry tools including Microsoft Project, Bluebeam, Raken, Buildertrend, and PlanGrid. His technical knowledge includes estimating, quantity takeoffs, shop drawing review, and jobsite tracking, providing him with a well-rounded skillset that supports both field execution and project oversight.

Known for his leadership, adaptability, and ability to manage projects in active environments, Scott brings a practical, solutions-driven approach to construction management. His nationwide experience and strong field background make him a key asset in delivering high-quality, multi-trade projects for BC Companies and its clients.

**Devlon L. Blankenship**Site Superintendent, BC Companies LLC

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Devlon Blankenship serves as a Site Superintendent for BC Companies LLC, bringing extensive field experience in commercial and residential construction with project exposure up to \$70M. With a strong background in subcontractor coordination, schedule management, and project closeout, he plays a critical role in overseeing day-to-day field operations and ensuring projects are executed safely, efficiently, and in accordance with plans and specifications. His hands-on leadership and ability to manage critical path activities support successful project delivery across multifamily, utility, and high-end finish scopes.

In his role, Devlon is responsible for managing jobsite operations, including coordinating subcontractors, enforcing project schedules, overseeing quality control, and driving punch-out and turnover activities. He works closely with project managers, trade partners, and inspectors to maintain alignment with project goals, ensure compliance with specifications, and resolve field challenges in real time. His expertise in site logistics, material coordination, and manpower planning allows him to keep projects progressing efficiently, even in fast-paced or complex environments.

Devlon's experience includes serving as a superintendent across multiple disciplines, including plumbing, site utilities, and finish trades. He has led field operations for large custom residential projects, coordinating all phases of plumbing installation from underground through final inspection, as well as managing production, manpower, and trade sequencing to achieve high-quality, zero-defect turnover.

He has also managed architectural finish projects, overseeing multiple concurrent installations and coordinating closely with general contractors and subcontractors during critical finish phases. His responsibilities included field verification, fabrication coordination, delivery scheduling, and punch-list completion to ensure project quality and timely delivery.

Earlier in his career, Devlon supported large-scale multifamily developments, leading final punch-out and turnover on a 397-unit project while coordinating subcontractors and ensuring all work met design specifications and quality standards. His background also includes extensive experience in site utilities, trenching, and underground work, as well as technical installations within industrial environments, including work at major facilities requiring precision and compliance with strict safety standards.

In addition to his field leadership experience, Devlon previously owned and operated a construction business, where he managed contracts, scheduling, and project execution for property development projects. He also brings federal experience as a Construction Analyst, performing field inspections, cost estimating, and compliance verification for disaster recovery projects, along with earlier experience in DOT and municipal inspection for grading, utilities, asphalt, and concrete.

Devlon holds a Bachelor of Science in Management (HR), an Associate Degree in Industrial Electronics, and a Welding Certificate, and is a Licensed Journeyman Plumber. His diverse technical background, combined with his leadership and problem-solving abilities, allows him to effectively manage complex field operations and deliver high-quality construction projects.

Known for his strong work ethic, attention to detail, and ability to lead in the field, Devlon is a key asset to BC Companies' project execution team,



**Camrie Caruso**  
Estimator, BC Companies LLC

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Camrie Caruso serves as an Estimator at BC Companies LLC, where she supports the preconstruction and bidding process across commercial construction projects nationwide. With a diverse background in logistics management, financial coordination, and construction project support, she brings a strong foundation in cost awareness, operations, and project lifecycle coordination. Her ability to analyze scope, organize data, and coordinate with vendors and subcontractors contributes to accurate, timely, and competitive project bids.

In her role, Camrie assists with scope review, quantity takeoffs, and cost analysis, working closely with project managers, vendors, and subcontractors to gather pricing and ensure bids align with project specifications. Her attention to detail and ability to manage multiple deadlines support the successful execution of the estimating process across multiple active projects.

Prior to joining BC Companies, Camrie served as a Logistics Manager for SHOA Logistics, where she directed daily operations for frac sand transportation, overseeing scheduling, fleet coordination, and route optimization to ensure efficient and timely delivery to job sites. She monitored performance metrics, maintained compliance with DOT regulations, and coordinated closely with field teams and customers to maintain productivity and operational efficiency.

She also previously worked as a Loan Clearance Manager at LoanDepot, where she managed the loan clearance process, ensuring all documentation met underwriting and compliance requirements prior to closing. In this role, she collaborated with loan officers, underwriters, and clients to resolve outstanding conditions, demonstrating strong attention to detail and organizational skills.

Earlier in her career, Camrie gained construction-related experience with Kornerstone Kitchens & Baths, where she supported project coordination and design. She created 3D renderings for kitchen and bath projects, guided clients through material selections, and assisted in managing projects from initial planning through installation and completion.

Camrie holds Associate Degrees in Finance and Marketing from Monroe Community College and Bachelor's Degrees in Finance and Marketing from Empire State University, providing a strong foundation in budgeting, cost analysis, and business operations.

Known for her adaptability, organization, and ability to perform in fast-paced environments, Camrie brings a proactive approach and strong work ethic to every project. Her diverse background across multiple industries allows her to contribute to estimating efforts with a practical, operations-driven mindset, supporting accuracy, efficiency, and overall project success.



### **Trinity Evans**

Office Administrator, BC Companies

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Trinity Evans brings a strong background in construction administration and corporate support, with experience across both operations and accounting. She began her career as an Executive Assistant supporting ground-up storage facility projects, where she assisted with job setup and accounts payable. She later worked at Yancey Bros. Co. in both the Safety Department and Accounts Payable. Trinity went on to manage day-to-day financial operations for a landscaping company, including payroll, accounts payable, and accounts receivable.

At BC Companies, Trinity serves as Office Administrator, where she plays a key role in supporting both field operations and executive leadership. She oversees accounts payable and receivable processes, coordinates project documentation, tracks subcontractor and vendor compliance, and ensures accurate job cost reporting. She works closely with BC Companies' accounting firm, T.D. Connally & Associates, to support financial reporting, maintain accurate records, and ensure alignment with company financial practices. Trinity also manages communication between project teams, vendors, and accounting, helping to keep projects on schedule and financially aligned.

Her core strengths include project coordination, vendor management, compliance support, and financial processing, enabling her to effectively support both field and office operations.



# SERVICES

## **Design-Build Services**

We streamline the construction process by offering a single point of contact for both design and construction, ensuring seamless project delivery.

## **Interior Renovation**

Our team excels in transforming spaces to meet the evolving needs of our clients, enhancing functionality and aesthetic appeal. We Specialize in Glass/Glazing (All In House Crews).

## **Ground-Up Construction**

From concept to completion, we manage all aspects of new construction projects, delivering on time and within budget.

## **Grocery and Big Box Retail**

We have extensive experience in constructing and renovating large-scale retail spaces, optimizing layout and customer experience (All in House Crews)

## **Site and Concrete Work**

Our expertise includes comprehensive site preparation and concrete construction (We have our own concrete batch plant) ensuring a solid foundation for every project.

# PROJECTS

## Department of Veterans Affairs – Amarillo and Waco, TX

### Scope of Work:

- Interior Renovations:
- Complete remodel of interior spaces, including upgrades to mechanical, electrical, and plumbing (MEP) systems.
- Comprehensive modernization of elevators to enhance efficiency and reliability.
- Exterior Enhancements:
- Waterproofing to protect and preserve building integrity.
- Demolition and replacement of asphalt and concrete for improved functionality and aesthetics.

### Project Highlights:

- Combined project total: \$12.2 million.
- Focused on delivering state-of-the-art upgrades to critical facilities serving Veterans.
- Expertise in managing large-scale, multi-discipline renovations while ensuring minimal disruption to operations.

This project showcases our dedication to excellence, precision, and respect for facilities that serve those who have served our nation.



## Pilot Travel Centers Nationwide Upgrades

### Scope of Work:

- Upgraded ADA-compliant parking across multiple locations throughout the U.S.
- Performed demolition and installation of asphalt and concrete.
- Completed various miscellaneous repairs to enhance functionality and compliance.

### Project Highlights:

- Comprehensive upgrades to meet ADA standards, ensuring accessibility for all customers.
- Expertise in large-scale asphalt and concrete installations across multiple sites.
- Delivered consistent quality and timely execution across diverse locations.

Total Project Value:  
Estimated at \$3 million.

This extensive project reflects our commitment to delivering high-quality construction services that enhance safety, accessibility, and functionality for clients with nationwide operations.



# PROJECTS

## **TA Petro Projects Johnson Corner, CO**

- Completed installation of 250,000 sq. ft. of concrete for the site.
- Installed new gas dispensers and canopy.
- Total project value: \$3.5 million.

## **Brunswick, GA**

- Constructed a new driver area and retail space.
- Developed a 240,000 sq. ft. parking lot.
- Installed new diesel dispensers and canopy.
- Total project value: \$5.5 million.

## **Atlanta, GA**

- Installed new gas dispensers and canopy.
- Total project value: \$2.5 million.

## **Nashville, TN**

- Rebuilt the entire facility following flood damage.
- Total project value: \$9.8 million.





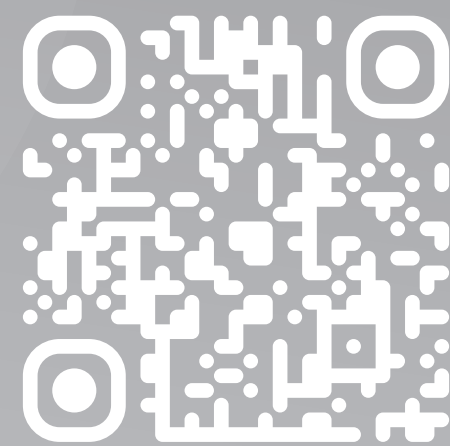
[info@bccompaniesllc.com](mailto:info@bccompaniesllc.com)  
254-652-4917

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7390 Milam Road  
Winston, GA 30187

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[bccompaniesllc.com](http://bccompaniesllc.com)



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